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Nonprofit Staten Island | 14th Annual Nonprofit Conference: *Built to Last*

Preparing Organizations for Leadership Transition Before the Moment Arrives

RESOURCES

BoardSource — Executive Transition and Succession Planning
Practical materials on board responsibilities, planning, communication, and onboarding, including an emergency leadership transition plan. Includes practical guides, checklists, and related resources.
Board Source

National Council of Nonprofits — Succession Planning for Nonprofits
Accessible starting point for smaller nonprofits, with ten concrete planning tips addressing unexpected departures, communication, cross-training, and board/staff responsibilities. Particularly accessible for smaller organizations.
National Council of Nonprofits

Bridgespan — Nonprofit Succession Planning Webinar (2026)
Especially relevant to your broader message: succession readiness as an ongoing investment in leadership development, not simply an emergency replacement plan. Includes a practical framework and links to tools.
Bridgespan

BoardSource — The Board-Staff Partnership
A useful complement for the discussion of healthy board/ED relationships, role clarity, accountability, and avoiding micromanagement during transitions.
Board Source

BoardSource — Succeeding with Succession
Optional deeper reading, including a linked nonprofit executive succession planning toolkit with templates, timelines, and case studies.
Board Source