

# FORGING THE FUTURE



*Forward-Thinking Strategies  
for Staten Island*

Oct. 30, 2024

9 am - 4pm














Hilton Garden Inn | Staten Island

# FORGING THE FUTURE



## NPSI's 2024 Conference Programming

### AT A GLANCE

|           | <br><b>COMMUNITY RESPONSE</b>   | <br><b>COMMUNITY VOICE</b>   | <br><b>COMMUNITY BUILDING</b>                                       | <br><b>A THRIVING STATEN ISLAND</b>                             |
|-----------|--|---|---|--|
| SESSION 1 | <p>Ready to Respond: Building Organizational Capacity for Community Resilience</p>  | <p>Empowering Diverse Boards: Strategies for Inclusion and Impact</p>  | <p>Unlocking Grants: Staten Island Foundation's Insider Tips</p>  | <p>Streamline Your Audit Process: Proactive Strategies for Nonprofit Excellence</p>  |
| SESSION 2 | <p>Future-Proof Your Organization: Comprehensive Succession Planning</p>            | <p>Leadership Conversations: Dialogue for Community Impact</p>  | <p>Winning Strategies for Foundation Funding</p>                  | <p>Transparency in Pay: Bridging the Gap with Wage Scale</p>  |
| SESSION 3 | <p>AI, Lilypads, and Nonprofits</p>  | <p>Everyday Marketing to Move Your Nonprofit Forward</p>  | <p>Maximizing Today's Multigenerational Workforce</p>            | <p>Mastering Project Management: Key Strategies for Effective Leadership</p>   |



# Session 1

## READY TO RESPOND: BUILDING ORGANIZATIONAL CAPACITY FOR COMMUNITY RESILIENCE

*Presented by  
SI COAD & SI LTRO*



Learn how the resilience-building strategies of SI COAD and SI LTRO can enhance your nonprofit's daily operations and crisis readiness. We'll explore essential components of a resilient organizational framework that are vital in times of crisis but equally beneficial to general nonprofit operations. By applying these strategies, your organization can strengthen its overall capacity, ensuring you're prepared to meet community needs in any situation. Whether you're focused on emergency management or everyday service delivery, this session offers valuable insights for building a robust, adaptable nonprofit.

Elevate your board's effectiveness by embracing and leveraging diversity in all its forms. This dynamic session dives into actionable strategies to recruit, engage, and integrate board members from a wide range of backgrounds, recognizing that true diversity includes and transcends racial identity. Through interactive activities, you'll uncover barriers to board diversity and develop practical solutions that foster inclusivity. Walk away with the tools to build a board that not only reflects the communities you serve but also drives meaningful impact.

## EMPOWERING DIVERSE BOARDS: STRATEGIES FOR INCLUSION AND IMPACT

*Presented by Cause Effective*



**COMMUNITY  
VOICE**



**ESTABLISHED  
ORGANIZATION**





# Session 1

## UNLOCKING GRANTS: STATEN ISLAND FOUNDATION'S INSIDER TIPS

*Presented by The Staten Island  
Foundation*



**COMMUNITY  
BUILDING**



**GRANT-SEEKERS**

In this informative workshop, leadership from The Staten Island Foundation will provide a comprehensive overview of their funding priorities, guidelines, application process, and approaches to partnership. Additionally, they will discuss the broader landscape of foundation grants and emphasize the importance of more Staten Island organizations diversifying support. With ample time for Q&A, attendees will gain valuable insights and practical advice on building and leveraging foundation grants to maximize their impact. This session aims to empower nonprofit leaders to understand partnerships that are essential for fulfilling their missions.

Navigate the complexities of the nonprofit audit process with confidence in this essential session. Learn how to proactively gear up for annual audits, seamlessly integrating compliance and fiscal health into your everyday operations. Discover best practices and strategic approaches that reduce stress and boost efficiency, and leave with tools to maintain constant audit readiness, safeguarding your organization's financial integrity.

## STREAMLINE YOUR AUDIT PROCESS: PROACTIVE STRATEGIES FOR NONPROFIT EXCELLENCE

*Presented by BDO*



**A THRIVING  
STATEN ISLAND**





# Session 2

## FUTURE-PROOF YOUR ORGANIZATION: COMPREHENSIVE SUCCESSION PLANNING

*Presented by  
Support Center*



**COMMUNITY  
RESPONSE**



**ESTABLISHED  
ORGANIZATION**

Anticipate change and ensure your organization's resilience by mastering succession planning. This workshop provides you with the tools and insights needed to craft a succession strategy that guarantees smooth leadership transitions. Learn practical steps to create a pipeline of future leaders, navigate common hurdles, and maintain organizational stability. Equip your team to thrive through any transition with a well-rounded, forward-thinking approach to succession planning.

Join the SI Advance's Diversity and Inclusion Committee for a panel discussion designed to enhance collective leadership through powerful dialogue. Dive into innovative initiatives and effective strategies local leaders are spearheading to advance positive organizational and community outcomes. Engage with seasoned experts from across the borough and explore ways to cultivate meaningful dialogue and strategic leadership that not only informs but also inspires and mobilizes for positive change.

## LEADERSHIP CONVERSATIONS: DIALOGUE FOR COMMUNITY IMPACT

*Presented by SI Advance/SI Live*



**COMMUNITY  
VOICE**





# Session 2

## WINNING STRATEGIES FOR FOUNDATION FUNDING

*Moderated by Teresa Cirelli,  
Seamans Society*



**COMMUNITY  
BUILDING**



**GRANT-SEEKERS**

Get ahead in the competitive world of foundation funding with insights straight from the experts. In this panel, professionals from NYC foundations will reveal the latest trends in foundation giving, share winning strategies for building and sustaining strong funding relationships, and offer insights into their current priorities and application processes. You'll leave with practical guidance to better align your organization's development plans with foundation expectations, setting the stage for long-term success.

Explore the transformative power of pay transparency in this insightful session. Discover how implementing wage scales can bridge the gap in pay equity, driving both accountability and employee satisfaction. Through real-world examples and actionable strategies, you'll gain the tools to build a more transparent and equitable workplace, ensuring long-term organizational success and a motivated, engaged workforce.

## TRANSPARENCY IN PAY: BRIDGING THE GAP WITH WAGE SCALE

*Presented by Person Centered Care  
Services*

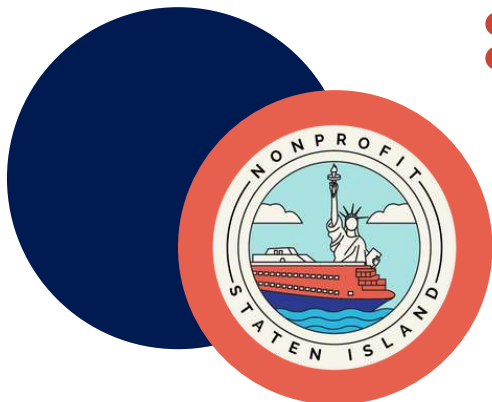


**A THRIVING  
STATEN ISLAND**



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ORGANIZATION**





# Session 3

## AI, LILYPADS, AND NONPROFITS

*Presented by  
RoundTable Technology*



Just as the frog on the lily pad doesn't realize the rapid multiplication of its environment, AI's growth might seem overwhelming. We're here to show you that, like the frog, you're more than capable of understanding and harnessing this expansive ecosystem. Explore the current AI landscape and discover why it's the perfect time for nonprofits to integrate AI into their strategies. We'll touch on recent developments, cost efficiencies, and the transformative power AI brings to mission-driven organizations. Join us on this journey to equip your nonprofit with the tools and knowledge to not just survive, but thrive in the age of Artificial Intelligence.

Elevate your organization's impact with proven project management techniques tailored for the nonprofit sector. This interactive session will guide program leaders and managers through the essentials of effective project management, from planning through execution, by unpacking the complexities of nonprofit projects, programs, and services. Explore essential strategies to streamline operations, maximize resources, and achieve your mission-critical goals and equip yourself with the tools to confidently lead projects and drive successful outcomes.

## EVERYDAY MARKETING TO MOVE YOUR NONPROFIT FORWARD

*Presented by PRcision*



**COMMUNITY  
VOICE**





# Session 3

## MAXIMIZING TODAY'S MULTIGENERATIONAL WORKFORCE

*Moderated by Joanne Gerenser,  
Eden II*



**COMMUNITY  
BUILDING**



**ESTABLISHED  
ORGANIZATION**

Unlock the full potential of your workforce by bridging generational divides. In this dynamic panel session, discover innovative strategies to harness the strengths of multiple distinct generations working side by side. Through interactive discussions and expert insights, you'll learn how to create an inclusive, collaborative culture that drives productivity and engagement across all age groups. Whether you're looking to attract top talent or enhance team synergy, this session will equip you with the tools to build a thriving, multigenerational workforce ready to tackle today's challenges and opportunities.

Elevate your organization's impact with proven project management techniques tailored for the nonprofit sector. This interactive session will guide program leaders and managers through the essentials of effective project management, from planning through execution, by unpacking the complexities of nonprofit projects, programs, and services. Explore essential strategies to streamline operations, maximize resources, and achieve your mission-critical goals and equip yourself with the tools to confidently lead projects and drive successful outcomes.

## MASTERING PROJECT MANAGEMENT: KEY STRATEGIES FOR EFFECTIVE LEADERSHIP

*Presented by Solutions Oriented  
Consulting LLC*

